



Co-Leads

- Dr. Dana Hester
- Nickawanna Shaw
- Dr. Rick Rams

Task Force Members

<input type="checkbox"/> Michelle Barragan	<input type="checkbox"/> Rosario E. Garcia	<input type="checkbox"/> Dr. Greg Schulz
<input type="checkbox"/> Matthew Berkley	<input type="checkbox"/> Patty Glover	<input type="checkbox"/> Dr. Nicole Smith
<input type="checkbox"/> Dr. Malaika Brown	<input type="checkbox"/> Dr. Lan Hao	<input type="checkbox"/> Jeffrey Thompson
<input type="checkbox"/> Dr. Melissa Christian	<input type="checkbox"/> Gino Munoz	<input type="checkbox"/> Dr. Maryann Tolano-Leveque
<input type="checkbox"/> Peter Cross	<input type="checkbox"/> Michelle Ramirez	<input type="checkbox"/> Briceyda Torres
<input type="checkbox"/> La Quirshia Fennell	<input type="checkbox"/> Dr. Elisabeth Ritacca	<input type="checkbox"/> Laura Villegas
<input type="checkbox"/> Brenda Fink	<input type="checkbox"/> Arvin Shahid	<input type="checkbox"/>
<input type="checkbox"/> Christina Garcia	<input type="checkbox"/> La'Kisha Simpson	<input type="checkbox"/>

**Diversity, Equity, and Inclusion Task Force Meeting Highlights
Friday, September 10, 2021**

The meeting began with introductions of the task force including new members: two new student members (Michelle Barragan and Arvin Shahid), a new co-lead, Dr. Richard Rams, and our new Superintendent/President, Dr. Greg Schulz. Dr. Schulz provided a brief update about the new DEI director position.

The members reviewed the ground rules and shared a reflective small group dialogue about empowerment and inclusion anchored by a review of vision statements that had been developed fall 2020. The task force then reconvened to share dialogue highlights about ways to make colleagues and students feel welcome and included.

As of September 2021, the task force has completed two phases of the gap analysis including a review of board policies, administrative procedures and Citrus College major planning documents. For the third phase, the task force discussed plans for collecting broad input from the college community. Dialogue included methods for how to solicit and collect specific DEI feedback and identify themes for further investigation, action, and planning for this last phase. At the October meeting, the task force will confirm plans for implementation and data collection.

In June 2021, the task force worked collectively on shared definitions for the terms diversity, equity, and inclusion. Task force members felt that a graphic to help illustrate the definition for equity would be helpful. Initial reaction to a draft graphic was captured, and new versions will be discussed during the October 8th meeting.