



eMEMO

Office of the Superintendent / President
Geraldine M. Perri, Ph.D.

CITRUS COMMUNITY COLLEGE DISTRICT 1000 W. Foothill Blvd., Glendora, CA 91741-1899

Dear Citrus College Colleagues,

I would like to personally thank you for attending last week's virtual open forum, "Citrus College Conversation and Call to Action." Thank you all for your frankness, and for sharing your heartfelt concerns and suggestions. Many of you asked for next steps. The board of trustees and I are committed to addressing the issues you raised, and I am writing to share the college's plans as we transition to the next academic year.

A college task force focused on diversity, equity and inclusion will begin working on a plan which will address the themes raised during the open forums, as well as the California Community Colleges Chancellor's Call to Action. Additionally, as per the attached letter, I am inviting a member of the full-time faculty to serve as a faculty co-lead of the task force along with our administrative co-leads, Dr. Martha McDonald and Dr. Dana Hester. The invitation is also available at <https://www.citruscollege.edu/dei/Documents/06.15.2020colead.pdf>.

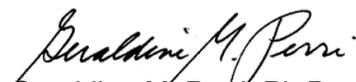
At the next board of trustees meeting on June 16, 2020, a resolution will be considered for approval that affirms the college's commitment to take action against structural racism. This resolution will outline a way forward, including an assessment of the following: the college's policies, plans and curriculum; the campus environment – both inside and outside the classroom; student outcomes data; the college's recruitment, hiring and promotion practices; support services provided to students; diversity, sensitivity and cultural awareness training provided to faculty, staff and students; and additional strategies identified by the college community. You can view the entire resolution at <https://www.citruscollege.edu/dei/Documents/06.16.2020botcta.pdf>.

I encourage you to visit the college's new Diversity, Equity and Inclusion webpage at <https://www.citruscollege.edu/dei>. This webpage will serve as the central online location for the college's efforts, and resources will continue to be added as they are developed.

Since the first student virtual forum occurred during the week of finals, a second virtual forum for students is being planned for Wednesday, June 24, 2020. Details will be emailed to all students and shared on various platforms to encourage attendance.

Once again, thank you for joining me in our "Citrus College Conversation and Call to Action." I am encouraged by the college community's engagement and commitment to ensuring that we take bold steps to move forward in a positive and collaborative manner to combat structural racism and promote diversity, equity and inclusion.

Sincerely,


Geraldine M. Perri, Ph.D.
Superintendent/President