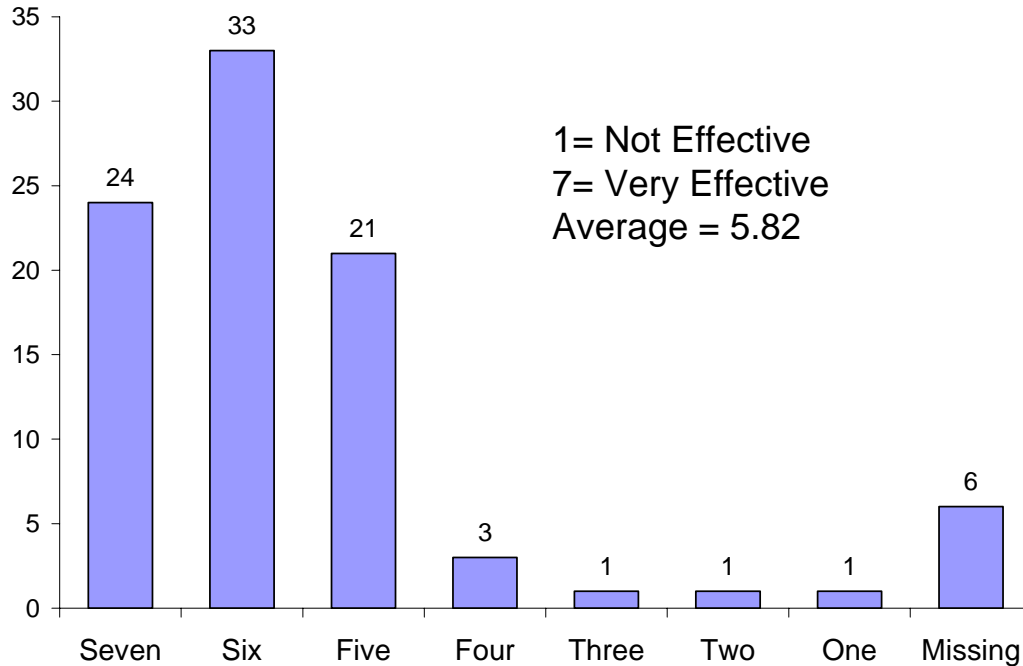


1. How would you evaluate the effectiveness of today's strategic conversation?

Evaluating the Effectiveness of the Strategic Retreat on May 1, 2007



2. In what way can we do a better job in the future?

- I'm not really sure how to improve
- The tables were small and not conducive in the facilitation of discussion
- Give Power point hard copy ahead so we can follow (particularly if all can't see); spend more time explaining task for dialog-ask for questions. Instructions were not clear; needs part II
- Instructions were vague, topic not clear to our group (table 9); None; I would not attend a workshop like this again
- Clarify directions to each team with examples
- We had some difficulties understanding what exactly we needed to do. Perhaps more directions would have been helpful
- More time
- Being a little more direct or getting right to the point on giving directions
- I think the survey was a wonderful opportunity-albeit was a bit rushed. It may be nice in the future to break this up into more than one meeting
- Ability to have open discussion and ask questions of the group
- More time to meet with various people from different positions to share ideas
- Strategic Plan part 2 – to follow-up and continue this conversation
- I am uncertain at this time

- Additional Strategic Planning Retreats/Follow up Sessions
- Make our “Focus” the students – “Outreach – Support in “all areas” not just academic; work on the “soft skills” for all Instructors, Counselors, & Classified Staff; Concentrate on the whole personal development of the student – not just academic – but socially & make students want to give something back to the community as a whole!!
- Communication
- Smaller, more focused groups
- Very nicely organized Great presentation
- Let’s commit to continuing the dialogue that we have begun. I’m not sure of the best way to organize the process but I’d volunteer to help in any way I am able
- Provide more water
- By giving each table more than 3 minutes to share their ideas
- Sustain the effort – do a similar activity next year & report progress
- More time for structure organization
- A little more time to brainstorm; better information on how survey responses breakdown by constituent groups
- Make it a ½ day need more time
- More time for tables to present their critiques
- In the statistics be more clear as to who is strongly agreeing, agreeing, disagreeing, etc.
- By doing more strategic plan activities like this and putting this (the results) online
- Maybe at some point we could see some examples of accreditation reports in this new format. Then we could figure out how to use this format to write our standards
- I think we need more time. There’s lot to talk about and discuss; the time allotted was not enough
- Longer strategic planning sessions (not enough time)
- Schedule more time
- More time for each group representative to be able to speak on individual experiences/input
- Effective if follow-through occurs; make sure all ideas addressed
- 3 hrs. isn’t enough time to cover everything & report out
- The meeting was effective, However to rate the effectiveness (outcomes) is uncertain
- The meeting was very effective; won’t know the effectiveness until the plan is implemented; Please inform people ahead of time that the meeting is by invitation
- Just continue the process of strategic planning in such an inclusive process
- Somewhat smaller groups would allow for more varied input.
- More of this type of dialog – more often
- Detail “tent” description needed to be in the packet
- I hope that a follow up will be as enthusiastic as tonight; All staff is a unique way to motivate the work environment
- Don’t let this end here! The time seemed short to discuss the depth of these important matters.

- I believe we need to invite more people to participate. This event was great
- Have the teams meet before hand to get in sync
- Very well organized – I'd like to know that what we did here today will be carried forward. Do these ideas have "teeth"? It feels like this was very productive & taken seriously by all
- Serve coffee!!!
- Display & communicate student successes within their communities
- More of these discussions!
- Great job; to improve perhaps a follow-up on this retreat. What could be done to see if these suggestions are implemented
- This was a nice way to talk about general goals, but more specific topics & implementation will be what really makes the difference.
- Continue dialogue between all constituencies
- Keep this process going. I enjoyed the input from all groups. We spoke freely and comfortably
- Perhaps provide an anonymous suggestions/opinions outlet for further input
- At every level my primary concern was watered down and (? Illegible) will be summed up in short hand and place on a letter that may or may not even be followed
- Better communication – keep students in mind & first –
- Well organized – kudos to Pam and Christine Superb facilitator (Sara); can we really put the recommendations into practice?
- Very well done; cannot think of a way to improve. Let me think
- But follow up activities are the true measure' find opportunities for cross-discipline dialogue to continue
- More frequent events such as this one
- More pre-event work/prep so that we could sit down and get right to work; by implementing things from this meeting, participants will feel their contributions were valued and increase future participation of others. I really enjoyed being part of this.
- More time
- A few additional opportunities on campus to share ideas with others that didn't get to come
- Implement the ideas
- Great experience!
- Management communicate effectively the decisions made as a result of campus-wide input
- It was so great, I can't find any are in need of improvement ☺
- More strategic planning sessions, more often
- Can't think of anything; well done!
- Continue to offer planning on this scale regularly; also continue to trickle this process down to departments/areas
- Keep up the good work; Consider including the community info or community reps – maybe parents

3. How would you like to participate in the future as Citrus College's strategic planning work advances?

BE INFORMED BY EMAIL

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As a VP, I'm already very well informed

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Katrina Hewitt	Financial Aid
Alicia Longyear	Athletic Counseling
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Kathy Bakhit
Sandra Coon
Mike Fehrs
Dana Hester
Sue Keith
G. Hinrichsen

Social Sciences
Human Resources

Biology
Trustee
PAC

OTHER

Retaining Students

Anyway I can

However needed

I'd like to be informed on the possible opportunities I may participate in

Would like to gain Leadership experience

Do whatever is needed

As needed

Where I'd be most useful/ significant