

CITRUS COMMUNITY COLLEGE DISTRICT HUMAN RESOURCES

AP 7108 Communicable Disease

References: Education Code Sections 87408, 87408.6, and 88021

General Provisions

Prior to employment, all newly hired employees are required to provide the District with a medical certificate, which provides evidence of freedom from active tuberculosis

The District will perform a tuberculin skin test for all employees, volunteer aides and when applicable, student employees. Anyone whose skin test is positive, or who has a previously known positive skin test, will be required to submit a statement by a medical doctor or by the Los Angeles County Health Department that she/he is free of the disease, with a substantiating report of a chest X-ray done within the previous 60 days. Any expenses will be the employee's responsibility.

A tuberculin skin test will be performed on all employees every four years, unless otherwise required more frequently. Those who show a positive reaction to this skin test will be required to submit a statement by a medical doctor or by the Los Angeles County Health Department that they are free of contagious disease, with a substantiating report of a chest x-ray done within the past 60 days. Any expenses will be the employee's responsibility. For those paid employees who are known positive reactors a skin test will not be done, but the District will furnish a chest x-ray at Foothill Presbyterian Hospital, or other more appropriate facility.

Tuberculosis - Requirements

1. An approved intradermal tuberculin test is required within 60 days prior to initial employment with the District, and once every four years thereafter, unless otherwise required more frequently.
2. A skin test will be accepted in lieu of a chest x-ray if an employee is not a known positive reactor to a skin test. An employee may go to the District's Health Office with the appropriate authorization for a tuberculin skin test.
3. An x-ray shall be required if an employee has a positive reaction to a skin test. New employees will be required to obtain an x-ray at his/her expense. Current employees, at the time of renewal, may, with the appropriate authorization, make arrangements through the District's Health Office for District paid x-rays.

4. The report of the x-ray or skin test is to be sent to the Health Services Office.

Board Approved 05/04/10
Desk Review 10/17/12